


REPORT TO THE PARLIAMENT OF THE FRENCH COMMUNITY

REASSIGNMENT OF TEACHERS OF THE FRENCH COMMUNITY WHO HAVE LOST TEACHING HOURS WHICH THEY ARE ENTITLED TO



The Belgian Court of Audit has examined how teachers in schools of the French Community who have lost part of their teaching hours were reassigned during the school year 2020-2021. According to the Court, the legal framework around this process does not fully ensure its effective implementation and the way the reassignments have been managed has not been efficient enough to achieve the strategic objectives set out in the action plan for educational excellence or the operational objectives of the Ministry of the French Community's administration contract.

As far as legality is concerned, the Court has basically recommended harmonising the reassignment mechanisms between the three educational networks, restoring the equal treatment of teachers and ensuring the proper use of public funds by extending and applying the principle of degressive remuneration to all teachers with a long-term partial loss of teaching hours.

For a better performance, the Court has recommended adjusting the reassignment schedules so as to anticipate the procedures in this matter, providing the educational administration with real-time information on teachers' assignments and simplifying the reassignment structures. The Court has also stressed the need to mobilise the resources required for the implementation of an integrated educational information system and for a more regular monitoring of the administration's action plans.